

EMERGENCY SERVICES — AGENCIES — VOLUNTARY TARGETED SEPARATION SCHEME

1516. Hon Tjorn Sibma to the minister representing the Minister for Emergency Services; Corrective Services: Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

**Hon Stephen Dawson replied:**

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool whilst also assisting workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017). The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

The Department of Fire and Emergency Services (DFES) advises:

- (a) [See tabled paper no 1791.] The abolition of these positions resulted in separation entitlements paid as at 30 June 2018 of \$3,858,864.00 for DFES personnel and \$282,572.00 for Office of Emergency Management personnel.
- (b)–(c) Please see Legislative Council Question on Notice number 1523.

Please note: The 12 Firefighter and 2 Station Officer positions surrendered as part of the VTSS were positions that were created as part of a relief pool. Over time, changes to management practices has reduced the relieving requirements which facilitated a small reduction in the relief coefficient. These surrendered positions will not impact on the delivery of frontline services.”

The Office of the Inspector of Custodial Services advises:

(a)	Number	Title	Level	\$
	1	Coordinator Independent Visitors	4	\$137k

- (b)–(c) Please see Legislative Council Question on Notice number 1523.

The Department of Justice advises:

Please see Legislative Council Question on Notice number 1514.

Please note:

Severance decisions were based on the Department's priorities, business needs and skill requirements. Preference was given to staff in non-operational roles.